

You advertised the role. *Now there are hundreds of applicants to read.*

Reading them properly means opening every CV, checking it against what the job actually needs, and writing down why. It is **days of work**, and nobody has days spare, so it drags out over weeks. Meanwhile the good candidates are sitting in other processes, and **the slowest one loses them**. Send them to us instead. Every application read, a shortlist with the reasoning beside each name, and you only look at the few worth meeting.

100%

of applications read

48hrs

target to your shortlist

\$950

flat rate screening fee

\$0

placement fee on screening

WHAT WE SCREEN

Engineering & Technical

Electrical & Power Engineers, Automation & Control, Maintenance & Reliability

Accounting & Finance

Accountants, Business Services & Tax, Bookkeepers & Payroll

Operations & Management

Operations & Production Managers, Warehouse & Logistics, Procurement

Sales & Marketing

Business Development, Account & Sales Managers, Marketing & Communications

Corporate Services

HR & People, Executive Assistants, Medical & Office Administration

Information Technology

Systems & Network Administrators, Infrastructure & Cloud, Developers

HOW IT WORKS

01

Your criteria

What the role must have, and what would help.

02

Send them over

In batches as they arrive. Tell us when the last one is in.

03

Every one read

Against your criteria, in the same order, every time.

04

Your shortlist

Ranked, reasoned, with their CVs. Our target is 48 hours after the last one.

WHO YOU'RE DEALING WITH

Nathan Kotorac DIRECTOR

Fifteen years in commercial roles across Australia and Europe, with recruitment through **ManpowerGroup**, **Hays** and **Chandler Macleod**. That combination is the point: an application is read against the business the role sits in, not just the words on the CV. Talyn is a Melbourne firm, and you deal with Nate directly.



WHAT IT COSTS

One flat rate, per role. *No fee on the people you found.*

WHAT YOU GET

- Every application read and assessed
- A shortlist with the reasoning per name
- The recommended candidates' CVs
- Chosen by Nate, not by a score
- Your shortlist, on a 48-hour target

WHAT WE DON'T DO

- We don't contact your candidates
- We don't advertise or source
- We don't interview or negotiate
- We don't manage the offer
- We don't take a percentage

\$950 ex GST, per role

Paid upfront. The same fee whether the ad brings 50 or 400.

No placement fee.

Hire anyone from your screening yourself, for this role or any other, and there is no placement fee. A fee applies only if you take the role further with us as a continuation.

QUESTIONS WE GET

“Do you contact applicants?”

No. Nobody hears from us. They applied to you, and your process stays yours from start to finish.

“How do you decide?”

Each one is read against what you asked for: what they do now, at what level, in what kind of business, and how long they stay. Same order, every time. Then Nate decides who is worth putting forward.

“My ad is still running.”

Send them in batches as they arrive rather than saving them up. When you tell us the last one is in, we aim to have your shortlist to you within 48 hours.

WHERE IT CAN GO

Start with screening. *If you need more support, we take it from there.*

Continue from here

We pick up the applicants you already have and run it to day one: **interviews, references and the offer**, managed. A fixed fee by salary band, from \$5,000, and **less than a search from scratch**.

No engagement fee

Continuing needs **no engagement fee**. Sign one page and we start with the applicants we have already read, so nothing is lost and no time is wasted.

All prices exclude GST. Terms of business at talyn.com.au/terms.

Got a role advertised? Talk to Nate +61 451 854 889 | hello@talyn.com.au | talyn.com.au